Overview

The Medicare Managed Care Residency at Horizon Blue Cross Blue Shield of New Jersey, in conjunction with Rutgers, the State University of New Jersey, is a one-year, post-Pharm.D. specialized training program geared toward the development of clinical skills in a managed care setting with a concentration in Medicare-related issues and activities.

Residents can expect to play an integral role within the medication therapy management program for Medicare Part D members. Additional exposure within Medicare includes regulatory compliance, clinical management, quality star measures and program development.

Residents will participate and develop strategies to manage high-cost drivers in the Medicare population working in conjunction with actuaries, analysts, physicians and nurses. They will develop an understanding of Medicare Part D plan operations and process development to meet the changing regulatory environment.

The program allows residents to gain an industry and pharmacy benefits management perspective of managed care through routine business meetings and collaborative projects.

As an integral part of the health care management team, residents will take part in aspects of managed care that represent current and future areas of growth. Although Medicare Part D plan operations will be a primary focus of the residency, other areas of involvement will include specialty pharmacy, medical pharmacy, health literacy and legislative impacts on pharmacy.

Cutting-Edge Exposure

- Comprehensive medication reviews with Medicare members
- Clinical program support for Medicare cost management
- Medicare star measures
- Pharmaceutical industry collaborations
- Collaboration with Patient-Centered Medical Homes
- Health information technology experience
- Centers for Medicare & Medicaid Services (CMS) interface
- Formulary management (utilization management and clinical literature evaluation)
- Clinical collaborations with multidisciplinary teams

Responsibilities and Unique Opportunities

- Medicare Part D and medication therapy management
- Medicare trending/population management
- Clinical case reviews
- Medical and pharmacy drug policy development
- Pharmacy Benefits Manager (PBM) processes/interaction
- Research/outcomes analysis
- Clinical presentations/drug information
- Projects with multidisciplinary teams
- Utilization management
- Poster presentations for national pharmacy conferences
- Teaching opportunities on site and at Rutgers, the State University of New Jersey

Program Requirements

- Pharm.D. candidate from a U.S.-accredited program
- Licensure in New Jersey
- Strong analytic abilities
- Strong clinical knowledge in key therapeutic areas affecting Medicare population
- Strong communication, written and presentation skills
- Knowledge of Microsoft Office programs
- Travel requirements may include physician site visits, client meetings and conventions
Program Highlights

- Competitive stipend
- Full, comprehensive medical benefits
- No weekend or staffing requirements
- Paid holidays and vacation days
- Travel expense budget for national meetings

Selection Process

Please submit the following materials by January 15:

- Curriculum vitae
- Official transcripts for all pharmacy education
- Three letters of recommendation from health care professionals who can attest to your practice abilities and aptitudes
- Written statement summarizing why you are pursuing this residency at Horizon BCBSNJ and detailing your career objectives

Upon receipt of materials, you may expect:

- A phone interview
- An on-site interview, upon invitation
- To conduct a 30-minute presentation on a newly-approved drug, focusing on the clinical literature available as a requirement

Send completed applications to:

Horizon BCBSNJ
Saira A. Jan, PP-12Q
Three Penn Plaza East
Newark, NJ 07105-2200

or email: Saira_Jan@HorizonBlue.com

Possible Career Pathways

- Managed care organization
- Pharmacy benefits management
- Pharmaceutical industry
- Government
- Clinical consulting
- Medical writing
- Retail pharmacy management

Preceptor

Saira A. Jan, M.S., Pharm.D.
Director of Pharmacy Strategy and Clinical Integration
Horizon Blue Cross Blue Shield of New Jersey

Clinical Professor
Ernest Mario School of Pharmacy
Rutgers, the State University of New Jersey

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